



Seasonal Land Steward

Would you like to be part of a small team conserving the iconic Chocorua Lake Basin in the White Mountains of New Hampshire?

*Chocorua Lake Conservancy (Chocorua, NH)
is seeking a motivated and reliable Seasonal Land Steward.*

Position Overview: Chocorua Lake Conservancy (CLC) seeks a full-time Seasonal Land Steward to assist with the annual monitoring of 94 properties in the Chocorua Lake Basin protected by conservation restrictions and management of 17 conservation properties.

The primary task of the Seasonal Land Steward will be to assist in the implementation of CLC's stewardship program through the completion of annual monitoring visits to conserved lands and basic land management tasks. Successful candidates will receive a thorough understanding of the role conservation restrictions play in natural resources protection, the importance of a strong stewardship program, best practices for easement monitoring and landowner relationships, and best practices for land management. The Seasonal Land Steward works under the supervision of the Stewardship Director.

This position is seasonal with a desired work period between May and October 2024. Exact dates are flexible depending on the availability of the successful candidate. A total of 20 to 25 weeks is desired. This is a full-time temporary position.

Who Are We? CLC is a land trust founded in 1968 to protect the natural beauty of the Chocorua Lake Basin and provide convenient, attractive public access for visitors to Chocorua Lake and trails on nearby conservation lands. Over 50,000 people visit Chocorua Lake every summer and fall to picnic, swim, boat, fish, and take photographs. CLC currently owns and manages 800 acres of conservation land, protects another 2,500 additional acres through conservation covenants and easements, and maintains 23 miles of trails on Mount Chocorua, Mount Paugus, and nearby conservation lands. CLC has an office in Chocorua Village. For more information, please visit www.chocorualake.org.

Job Responsibilities

- Supporting CLC's land trust program by assisting with monitoring properties protected by conservation covenants and easements, boundary marking, utilizing Landscape Land Conservation and Lens software platform to create monitoring records, and, when appropriate, creating GIS maps of those properties.
- Observe and document property conditions through digital photographs, notes, GPS, tablet computer, and other tools. Evaluate the observed use of the current property conditions against allowed uses and restrictions of the conservation easement. Summarize the monitoring visit through the completion of maps and written monitoring reports. Enter the appropriate information into CLC's Landscape Land Conservation database and file reports.
- Assist with basic land management tasks including, but not limited to, property inspections, trail maintenance, invasive plant removal, and boundary maintenance.
- Assisting volunteers at CLC stewardship events at CLC-owned conservation properties, which include: invasive plant removal; spreading wood chips at lake public access area to protect tree roots; mulching and weeding; and highway trash pickups.
- Coordinate monitoring of CLC conservation lands performed by volunteer property stewards.
- Help maintain CLC public access recreation areas at Chocorua Lake.
- Assist with wildlife habitat projects.
- Assist with educational presentations at community events, educational walks, talks and paddles, member and outreach events, some of which occur in the evening or weekends, and with related activities.
- Develop and maintain thorough stewardship records and files.
- Contribute articles and photos to CLC's monthly e-news and print newsletter.
- Contribute postings to CLC's social media sites (Facebook; Instagram).
- Assist in the office with reviewing historic files, scanning, archiving, and filing projects.
- Other duties as needed.

Required Qualifications & Skills:

- Graduate from (or currently enrolled in) a bachelor's degree program in a related field (natural resources, resource management, wildlife, forestry, etc.).
- Demonstrated interest in conservation, natural resources, environment, or related fields.
- Enthusiastic, well-organized, detail-oriented, able to work independently.
- Strong written and oral communication skills.
- Ability to represent CLC by communicating effectively with private landowners, conservation partners, and visitors to Chocorua Lake.
- Physical ability to hike rough terrain, navigate via map and compass, comfortable working alone in the field in all weather conditions.
- Experience in using Microsoft Word and Excel, and Google Workspace tools.
- Experience in using ArcGIS 9 or 10, including creating maps and completing analysis using data layers.
- Ability to understand boundary surveys.
- Valid driver's license, proof of insurance, and access to reliable vehicle (mileage reimbursed).

Compensation and Benefits: This position pays \$18.00 per hour and is eligible for mileage reimbursement and limited benefits. Paid time off and holidays provided. Flexible work schedule with occasional weekend and evening events.

Additional Details: A laptop computer, office printer, and other necessary equipment and software will be provided. CLC has an office in Chocorua Village with high-speed internet service. This is a full-time, exempt, salaried position.

Hiring Process: Interviews until the position is filled. Please provide cover letter, resume, and references to Debra Marnich, Stewardship Director, at dmarnich@chocorualake.org. *References will not be contacted unless you are selected as a finalist.*

Equity & Collaboration: CLC is an equity-based employer. We value a diverse staff and an inclusive culture. We value staff who work for the good of the whole and can effectively collaborate to achieve the shared goals of the organization. All qualified applicants will receive consideration for employment without regard to ethnicity, religion, gender, gender identity or expression, sexual orientation, national origin, disability, age, veteran status, and other protected status as required by applicable law.

